

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT:

Police Department - Strengthening of Women Police Force in Andhra Pradesh State –  
Orders - Issued.

---

HOME (SER-III) DEPARTMENT

G.O.Rt.No. 84

Dated: 17.01.2012.  
Read the following:

1. G.O.Ms.No.281, Home (Ser-III) Department, dated: 20.11.2007.
2. From the DGP, AP, Hyd., Lr.Rc.No.83/PL-1/Women cadre strength/2007,  
Date: 20 -1-2011

\*\*\*\*\*

ORDER:

The Director General of Police, A.P. Hyderabad in his letter 2<sup>nd</sup> read above has informed that there has been a consistent demand from the unit officers for increased deployment of Women Police to control law and order situations and allied duties in the Police force. This matter was also discussed with the senior Police Officers by the Director General of Police and it was unanimously opined that the present women police strength is inadequate to deal with the demands of present scenario of the law and order prevailing in the state. Further, the present strength of women police force is skewed in the sense that while there are 0.4 posts for promotion for each civil constable post (male PC), there are only 0.05 promotion posts available for each women PC post. Thus the promotion prospects of constables in Women Police is far less than those of their counter parts in Men Police. Further, there are no posts of women ASIs. This is causing frustration and demoralisation in women police staff and the grievance has been represented to the DGP also during his field visits. As per the service rules there is a separate cadre for Women CIs, Women SI, Women ASI, Women HC and Women PC and they cannot be promoted against the posts of Men CI, SI, ASI and HCs. Thus there is an urgent need to augment the strength of women police in the districts and allied units.

2. The DGP has further informed that vide G.O.Ms.No.412, Home (PSC) Dept., dated: 25.9.2009 all Women Police Stations in the Districts have been notified and these Stations are required to investigate the cases of atrocities against women for the entire Police District. Hence, there is a need to fix the cadre strength of WCIs, WSIs, WASIs, WHCs and WPCs in the Units which is in conformity with the requirement of Women Police in the Police Department which brings the promotion prospects of women cadre on par with their counter parts in Civil Police (Men). He has also furnished the details of Women Police cadre strength to be fixed. The additional Strength of Insps-73, SIs-250, ASIs-309, HCs-557 and PCs-2072 is being adjusted within the Total Strength sanctioned vide G.O. 1<sup>st</sup> read above.

3. The DGP, AP, Hyderabad has therefore requested the Government to fix the women cadre strength of WCI, WSI, WASI, WHC and WPC in each unit.

4. Government, after careful examination of the mater, hereby fix the cadre strength of Women Police in each cadre and adjust the additional strength of Women Inspectors – 73, Women Sub-Inspectors – 250, Women Assistant Sub-Inspectors – 309, Women Head Constables - 557 and Women Police Constables – 2072, , within the total strength sanctioned vide G.O. 1<sup>st</sup> read above, as shown in the Annexure.

5. The Director General of Police, AP, Hyderabad shall take further necessary action in the matter.

(P.T.O)

:: 2 ::

6. This order issues with the concurrence of Finance (SMPC) Department vide their U.O.No.28491-A/1144/A3/SMPC.I/2011, dated: 16.11.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P. GAUTAM KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT

To,  
The Director General of Police, AP, Hyderabad.  
SC/SF

//FORWARDED ::BY ORDER//

SECTION OFFICER